

	Required (R)/ Desired (D)	How identified:	
		CV	Master Class + shadowings
<i>Professional qualification to access</i> Graduate in Healthcare, Nursing, Medicine, or Health Sciences	R	✓	
<i>Educational profile</i> <ul style="list-style-type: none"> <li>• First degree or post graduate qualification in Education <b>or</b> Currently studying for a post graduate qualification in Education or Medical Education (Certificate, Diploma or equivalent)</li> <li>• Experience of adult education (minimum of 3 years) within a health care setting (ERC courses or equivalent preferable).</li> <li>• At least 4 years of continuous activity as a GIC instructor</li> </ul>	D	✓	
	R		
	R		
Clinical background and experience in the specialist field	D	✓	
Knowledge and practical application of adult learning principles	R		✓
Familiarity with ERC teaching strategies and techniques	R		✓
Expert communication skills (especially in the management of student behaviours and faculty support, with particular emphasis on competence in relational issues, effective feedback and presentation skills)	R		✓
Able to demonstrate competence in educational practice in managing teaching and learning (empathy, credibility, honesty, supportive attitude, individual and team orientated).	R		✓
Ability to organise, motivate and lead groups of instructors focused on achieving course learning objectives	R		✓
Ability to be flexible in managing candidate, faculty or programme related issues	R		✓
Expert knowledge and demonstrable commitment to being contemporary in the evidence base supporting both education and health science	D		✓
ERC membership	R	✓	

If appointed, other requirements are:

- Attendance at minimum of one educator meeting or medical education conference per year
- Educators who are also GIC Directors cannot undertake the role of Educator in the same course

#### Selection criteria

Candidates should submit a CV, a covering letter outlining the reasons they wish to be considered, and a supporting letter from the NRC (local lead educator, national course director). Candidates will be reviewed (in case of upcoming questions interviewed) by members of the ERC EAG.